## **Equality Impact Assessment Screening Form**

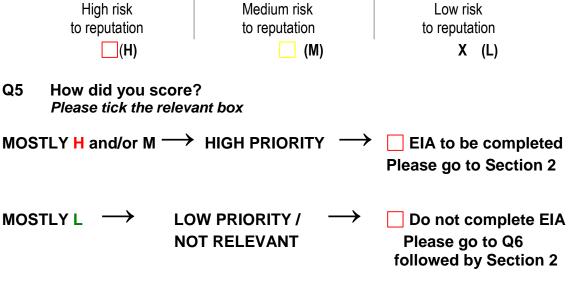
Please ensure that you refer to the Draft <u>Screening Form Guidance</u> while completing this form. If you would like further guidance please contact Corporate Strategy or your directorate Heads of Service Equality Group Champion.

Section 1						
What service are	a and directo	orate are you	u from?			
Service Area: Inte		<b>,</b>				
Directorate: Final	nce & Corpo	rate Service	S			
Q1(a) What are	you screeni	ing for relev	/ance?			
Service/	Policy/					
	Procedure	Project	Strategy	Plan	Proposal	
					X	
					X	
(b) Please na	me and des	scribe belov	v			
Creation of a ne	w post (Aud	ditor Fraud)	within the I	nternal Audi	t Section	
Q2(a) What doe	s Q1a relate	e to?				
Direct fron		Indirect front line Indirect		ct back room		
service delivery		service delivery		service delivery		
(H)		(M)		X (L)		
	(11)		(111)		(=)	
(b) Do your c	ustomers/c	lients acces	ss this servi	1		
Because they	se they	,		On an internal		
need to want to		t to	, , , , , , , , , , , , , , , , , , , ,		basis	
☐ (H)	(M)		•	everyone in NPT i.e. Staff  (M) X (L)		
		(141)		(141)	A (L)	
Q3 What is the		•	• • • • • • • • • • • • • • • • • • • •			
	Hig	· '	Medium Impact	•	Don't know	
٨٥٥		(H)	(M)	(L) •	(H)	
Age	$\rightarrow$			X		
Disability				X	H	
Gender reassignmen		H		X	H	
Marriage & civil partr		H		X X	H	
Pregnancy and mate Race	iriity	$\vdash$		X	H	
		$\vdash$		X	H	
Religion or belief Sex		$\vdash$		X	H	
Sexual orientation	$\rightarrow$			X	H	
Welsh language			X	H		
- Troibit language						
Q4(a) How visib to the ger	ole is this se neral public		ion/policy/p	rocedure/ pr	oject/strategy	
High visibility			Medium visibility		sibility	
to general public		to general public		to general public		
☐(H)			☐ (M)		X (L)	
	· •	risk to the	. ,	 putation? <i>(C</i>	. ,	

etc...)

following impacts - legal, financial, political, media, public perception

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Q6 If after completing the EIA screening process you determine that this service/function/policy/project is not relevant for an EIA you must provide adequate explanation below (Please use additional pages if necessary).

Creation of a new post within the Internal Audit Team to strengthen service delivery to Council.

## Section 2

Screener- This to be completed by the person responsible for completing this			
screening			
Name: Anne-Marie O'Donnell			
Location: Port Talbot Civic Centre			
Telephone Number: 01639 763628			
Date: 8 <sup>th</sup> May 2018			
Approval by Head of Service			
Name: David Rees			
Position: Head of Financial Services			
Date: 8th May 2018			

Please ensure this completed form is filed appropriately within your directorate because it may be required as evidence should a legal challenge be made regarding compliance with the Equality Act 2010.